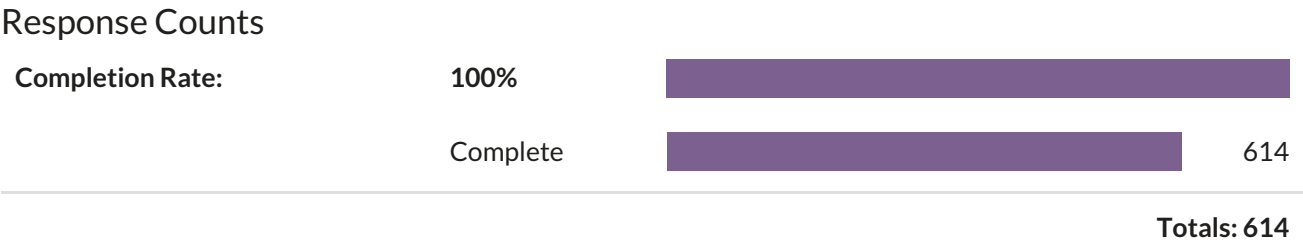
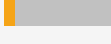
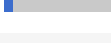


Appendix D: Survey of Artists Hired or Supported by CFE A&C Grantees



1. With which of the following disciplines do you primarily identify?

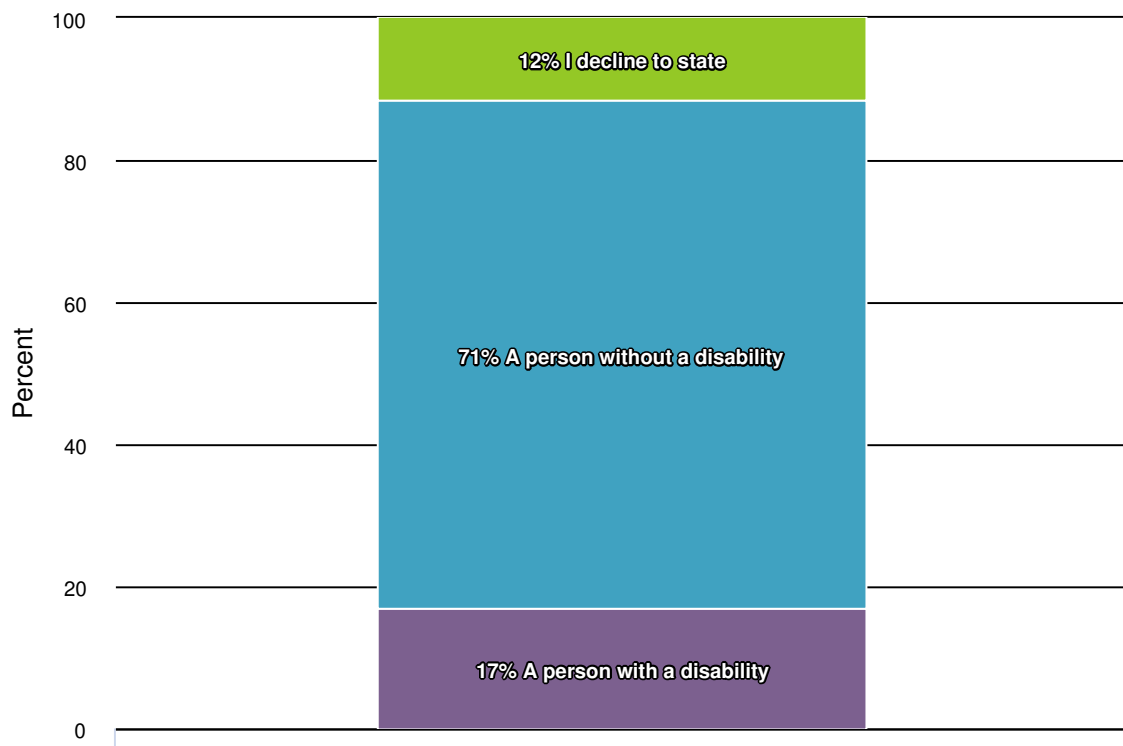
Value		Percent	Responses
Visual Arts		24.4%	150
Multidisciplinary		12.9%	79
Performing Arts/Theatre		12.4%	76
Performing Arts/Music		11.4%	70
Performing Arts/Dance		11.1%	68
Literary Arts/Writing		9.3%	57
Culture bearer		8.8%	54
Film/Video/Media		5.9%	36
Other (Please describe)		3.9%	24

Totals: 614

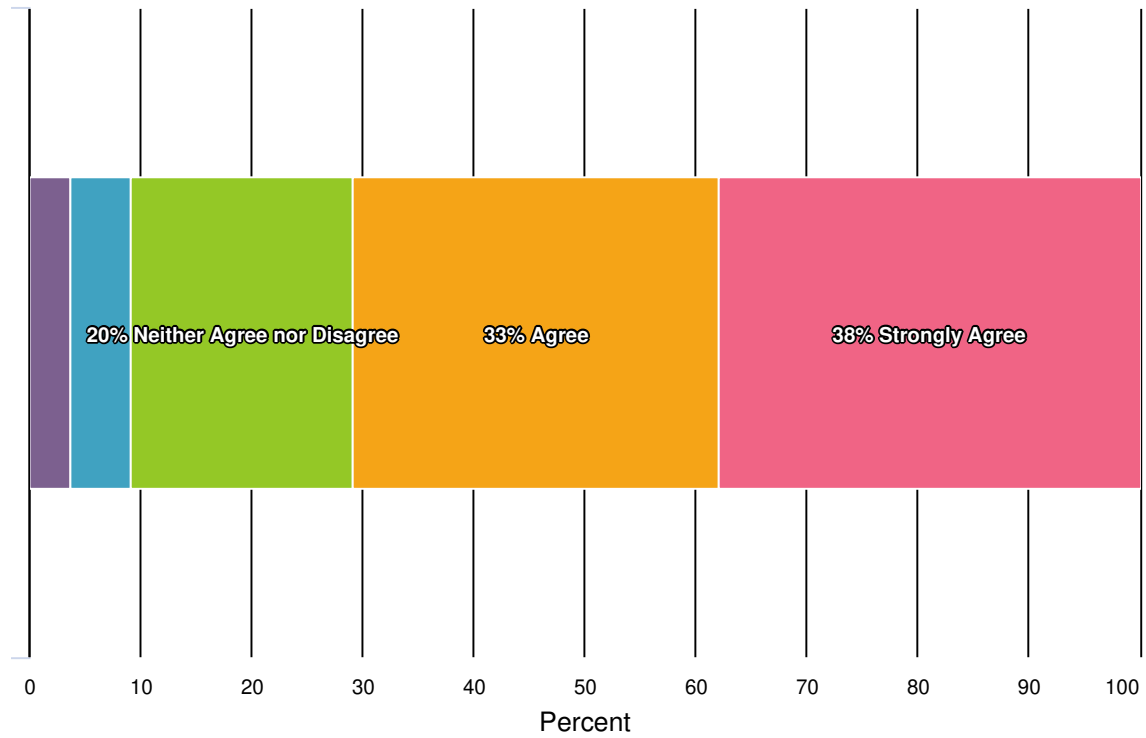
2. I identify as:

Value		Percent	Responses
Arab or Arab American		1.1%	7
Asian or Asian American		13.2%	81
Black or African American		27.6%	169
Hispanic or Latino/a/x		23.2%	142
Native American, American Indian or Alaska Native		10.1%	62
Native Hawaiian or Other Pacific Islander		11.4%	70
White		23.2%	142
Not listed here or prefer to self-describe		7.8%	48
I decline to state		1.8%	11

3. I identify as:



4. Do you feel that this organization provided you with adequate financial compensation for your work?



5. Please indicate the extent to which you agree/disagree that working with this organization had lasting impact on you in the following ways:

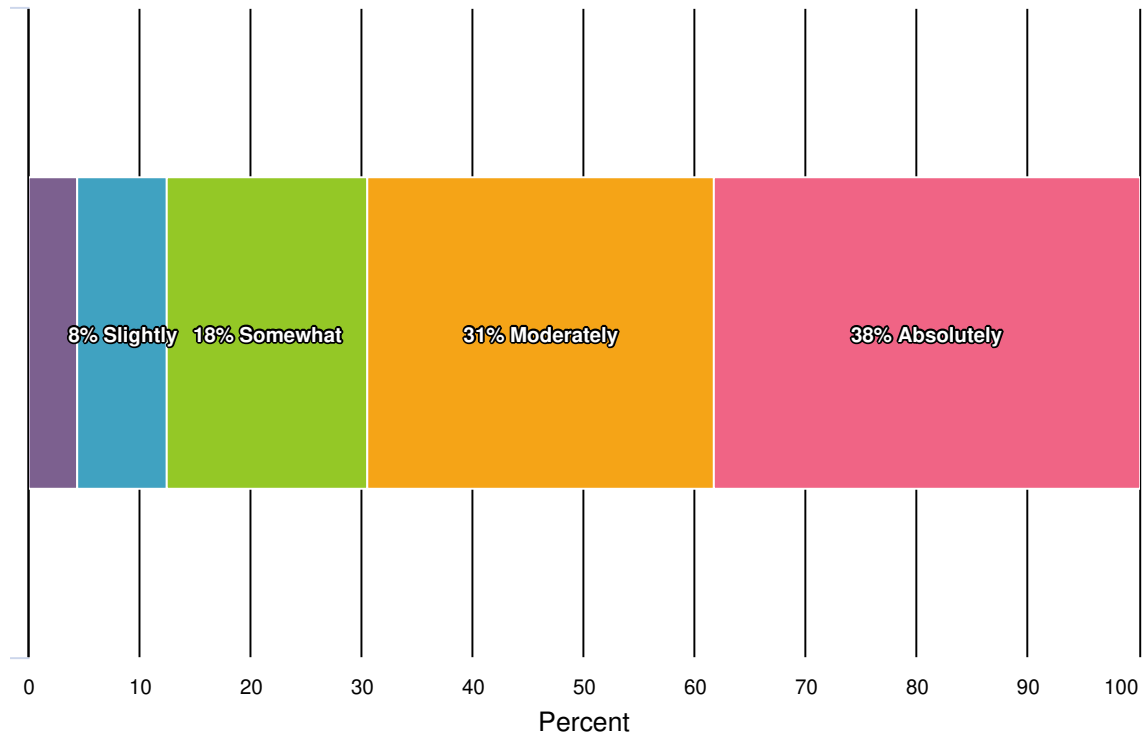
	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
Provided me critical income Count	35	64	154	172	189
Fulfilled a desire for freedom of expression Count	14	15	102	203	280
Increased visibility for my work Count	17	19	99	213	266
Built my capabilities Count	14	24	127	216	233
Built my professional network Count	16	25	101	224	248
Opened doors to new opportunities elsewhere Count	16	22	124	224	228
Allowed me to advance my artistry Count	15	12	60	202	325
Validated me Count	12	17	79	192	314
Connected my stories/art with social justice causes Count	16	32	150	176	240
Gave me a home to develop my work Count	21	55	155	164	219
Improved my quality of life Count	14	23	123	201	253
Expanded personal relationships Count	15	23	87	225	264

6. Are there other ways this organization had lasting impact on you? If so, please describe.



A word cloud visualization of responses to question 6. The word 'work' is the largest and most central, rendered in a large, bold, purple font. Other prominent words include 'artists' in orange, 'support' in pink, 'grateful' in pink, 'time' in pink, 'foundation' in yellow, 'opportunities' in yellow, 'artistic' in red, 'life' in blue, 'dance' in pink, 'career' in orange, 'cultural' in blue, 'community' in green, 'organization' in green, 'helped' in green, 'allowed' in blue, 'other' in blue, 'gave' in blue, 'space' in red, 'culture' in green, 'art' in blue, and 'working' in green. The words are arranged in a cluster, with some overlapping, and are rendered in various colors and sizes to represent their frequency or importance in the responses.

7. Overall, is it your sense that you are now thriving?



8. In a few words, what do you attribute this to?

A word cloud visualization of responses to the question "In a few words, what do you attribute this to?". The words are arranged in a cluster, with "work" being the largest and most central word in purple. Other prominent words include "support" in yellow, "pandemic" in red, "thriving" in red, "people" in blue, "years" in blue, "personal" in orange, "continue" in orange, "community" in orange, "opportunities" in orange, "life" in purple, "hard" in blue, "other" in blue, "ability" in green, "time" in red, "artists" in red, "artist" in red, "artistic" in blue, "career" in blue, "foundation" in grey, "working" in purple, "art" in red, "feel" in red, and "arts" in red.

foundation working artistic career
pandemic art artists time
support artist ability
work other
feel arts hard life
opportunities community
financial thriving people years
personal continue

9. What is your assessment of whether you are thriving along these different dimensions:

	Strongly disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
Sufficient financial resources Count	52	106	157	200	99
Adequate capacity to meet demand Count	19	78	178	226	113
Dignified wages Count	38	87	178	208	103
Strong sense of ownership over my narrative Count	11	14	77	226	286
Feel inspired Count	12	17	56	255	274
Visibility for my work Count	15	42	111	279	167
Demand for my work Count	31	36	181	236	130
Advancing my artistry Count	10	22	75	264	243
Agency to grow Count	9	20	83	273	229
Exploring new artistic forms Count	10	28	117	257	202
Connecting deeply with my community Count	10	22	87	258	237